

# Moodlakatte Institute of Technology

## TRAINING AND PLACEMENT CELL

TOPIC

# **Industry Requirements**

Organized On

17/03/2023

Resource Person

Mrs .Laxmi Shetty

HR | Campus Relations Manager | Campus Hiring | Soft Skills Trainer |

**Contact Details** 

Phone No: 919880970784

## **Participants**

First Year & Second Year Engineering Students

Mondiakatte Institute of Technology Moodakatie, Knadujara - 576217

Principal

Moodlakatte Institute of Technology Moodlakatte, Kundapura - 576217 . Udupi Dist, Karnataka

#### Preamble

The following report summarizes a session conducted by Laxmi Shetty, HR | Campus Relations Manager, on industry requirements for first- and second-year engineering students. The session aimed to equip students with the necessary knowledge and skills to meet the expectations of the job market and succeed in their future careers. Laxmi Shetty provided valuable insights into the evolving needs of industries, emphasizing the importance of technical skills, soft skills, industry exposure, networking, and personal development. The session emphasized the significance of bridging the gap between academic learning and industry expectations, and encouraged students to be proactive in their career preparation from the early stages of their engineering education. The report highlights the key points discussed during the session, providing a comprehensive overview of the industry requirements and the steps students can take to enhance their employability.

#### BRIEF PROFILE OF TRAINER

Experience

Robosoft Technologies

Full-time · 1 yr 5 month

Udupi, Karnataka, India

Manager - Talent Acquisition

Apr 2023 - Present · 4 month

On-site

Associate Manager- Talent Acquisition

Mar 2022 - Mar 2023 · 1 yr 1 month

Shri Madhwa Vadiraja Institute of Technology and Management

Assistant Professor

Jul 2015 - Feb 2022 · 6 yrs 8 month

Udupi

Faculty in Electronics and Communication Engineering

Assistance in training and placement activities. Faculty in Electronics and Communication Engineering Assistance in training and placement activities.

"Assistant Professor"

Sahyadri College of Engineering & Management, Mangalore

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Udupi Dist, Karnataka

Jul 2012 - Jun 2015 · 3 yrs

Mangalore

Assistant Manager HR

"Videocon"

Jun 2007 - Apr 2012 · 4 yrs 11 month

Infodart Technologies India Ltd

4 yrs 11 month

Assistant Manager HR

Jun 2007 - Apr 2012 · 4 yrs 11 month

#### Objective:

- The objective of the session was to provide first and second year engineering students with an understanding of the current industry requirements and the skills they need to develop in order to succeed in their future careers.
- The session aimed to bridge the gap between academic learning and industry expectations by highlighting the skills, knowledge, and attributes that are highly valued by employers.
- The objective was to empower students with the necessary information and guidance to proactively develop their skills and prepare for successful careers in the engineering industry.

#### **Key Points Discussed:**

**Introduction to Industry Expectations:** Laxmi Shetty began the session by providing an overview of the current job market and the evolving needs of the industry. She emphasized the importance of being proactive and prepared for the future job market from the early stages of engineering education.

**Technical Skills:** Laxmi discussed the essential technical skills that engineering students should focus on developing. She emphasized the significance of gaining proficiency in core subjects related to their engineering discipline. Additionally, she highlighted the importance of keeping up with emerging technologies and trends within their field of interest

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**Soft Skills:** Apart from technical skills, Laxmi stressed the importance of developing strong soft skills. Effective communication, teamwork, problem-solving, adaptability, and leadership skills were highlighted as crucial attributes for professional success. Laxmi explained how these skills contribute to building a well-rounded personality and enhance employability.

**Industry Exposure:** Laxmi emphasized the value of gaining practical industry exposure through internships, co-op programs, or volunteering. She encouraged students to actively seek opportunities to work on real-world projects and collaborate with professionals in their field of interest. Industry exposure helps students understand the practical application of their theoretical knowledge and provides a competitive edge in the job market.

**Professional Networking:** Laxmi discussed the significance of building a professional network, both within and outside the university. Attending industry events, job fairs, and joining professional associations were recommended as effective ways to expand one's network. Networking provides access to mentors, industry professionals, and potential job opportunities.

Importance of Personal Development: Laxmi emphasized the significance of continuous personal development and lifelong learning. Students were encouraged to engage in self-study, online courses, and participate in workshops to acquire additional skills and knowledge. Developing a growth mindset and staying updated with industry trends were highlighted as essential attributes for career progression.

#### ORGANIZING COMMITTEE

Prof. Amruthmala-Dean TPIR

Prof. Akshatha Naik-Placement Officer

Prof.Kavya

Prof.Nidhishree

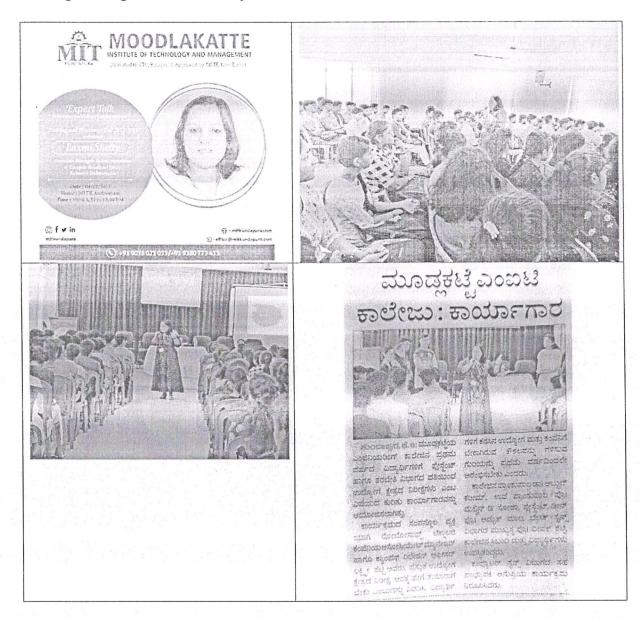
Prof. Ashatha Shetty

#### FEEDBACK

**Student Feedback:** "The session by Laxmi Shetty was highly informative and eye-opening. It gave us a clear understanding of the industry requirements and the skills we need to develop. I appreciate the emphasis on both technical and soft skills, as well as the importance of industry

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exposure and networking. It has motivated me to start working on enhancing my skills and building a strong foundation for my career."



Wan.

Dean TPIR

Principal Principal

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