

MOODLAKATTE INSTITUTE OF ENGINEERING-

KUNDAPURA



GENDER AUDIT

Life beyond Gender

Audited by: IQAC Cluster India

Audit Designed by Mr. Peeyush Pahade for IQAC Cluster India

Gender Audit Report

Let every side win

The Gender Audit aims to create a platform to analyze ourselves to check for our gender biases and to eliminate them for creation of a socially healthy community.

Audit Key Steps

Proposal To the Management	24/11/2023
Date of Acceptance	25/11/2023
Awareness about the Audit	27/11/2023
Surveys and interactions	7/12/2023
Analysis and Report Preparation	9/12/2023
Presenting the report to the management	12/12/2023

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Prepared by the Audit and Evaluation Team

Chairman- Dr. Badrunnisa S

Member- Dr. Vinitha R Pai

Acknowledgments

I am thankful to the management of MOODLAKATTE COLLEGE OF ENGINEERING and Principal Dr. ABDUL KAREEM to conduct a Gender audit and to promote the idea of gender equality by factually analyzing the campus.

1.0 Executive Summary

There was a demand from the management to assess the status of gender on the campus. The management feels a safe campus promotes a happy learning. The purpose of the audit was to ensure and understand the practices followed in relation to Gender in the campus and adopt Gender Policy of the institution. With this in mind, the specific objectives of the audit were to evaluate the adequacy of the management control framework as well as the degree to which the Departments comply with the applicable regulations, policies and standards. During the initial planning of the audit, an analysis was done in order to identify, evaluate and prioritize the Gender issues. The analysis is based upon an examination of the policies, manuals and standards that govern the gender sustainability, on data analysis, and on the results of preliminary interviews with person. The criteria and methods used in the audit are based on the identified risks. The methodology used includes inspection of the campus, review of the relevant documentation, and interviews of staff and students.

2.0 Statement of Assurance

This audit conducted is in accordance with the *International Standards for the Professional Practice of Internal Auditing*. In our professional judgment, sufficient and appropriate audit procedures were completed and evidence gathered to support the accuracy of the conclusions reached and contained in this report. The conclusions are based on a comparison of the situations, as they existed at the time of the audit with the established criteria.

3.0 Gender Policy

Education is a vehicle of Development. The gender policy is in place. However The College has adopted an unbiased Gender policy.

4.0 Objectives and Scope

The purpose of this audit was to ensure that the Gender Policy is to be written and implemented on the campus, across all departments, administrative bodies and students.

5.0 Methodology

In order to meet its objectives, this audit combined physical inspection with a review of relevant documentation and interviews with various stakeholders. The following steps were undertaken:

- **Review of the Documentation:** The purpose of this audit is to create a functional and ethical Gender Policy. It also aims at establishing a documentation processes and procedures related to gender issues and setting gender equity standards.
- **Assessment of infrastructure and provisions made.**
- **Interviews of stakeholders.**
- **Interaction with related committees.**
- **Review of grievances and redressal done.**

6.0 Summary of Findings

The main findings of the audit show that, in general, all the departments and students are aware about the need for gender sensitization at a general level. It is also observed that a

number of awareness programs regarding the same have been undertaken.

More than 90% of the stake holders agree that the college has a well-defined Gender policy and gender sensitization programs are taken up regularly through various committees including NSS. Committees like ICC, Vishakha Samiti and Women Empowerment committees are constituted and functional. Sufficient awareness is created among staff and students about the same.

Sufficient physical facilities like sanitary blocks, sanitary pad vending machines, staff rooms, common rooms and safety guards are not evidenced on the campus.

7.0 SWOC of the organization:

Strengths The Gender Ratio across all stakeholders is good. The safety and security for Female faculty and students excellent Safety and security measures are in place.	Weaknesses Even Though the college takes initiate to work on gender related issues. Gender policy is not displayed on website and at other strategic locations. Maintenance of toilets and hygiene for female is poor
Opportunities Setting up a counselling cell in the college.	Challenges

8.0: Recommendations

1. Maintain the separate washrooms for female faculty
2. Repair and Maintain the washrooms along with hygiene

Declaration

I agree with all the recommendation and observation mentioned in this report.

Signed by:

Principal

Report Prepared by: IQAC Cluster India

Auditor: 1) Dr. Badrunnisa S: Chairman

2) Dr. Vinitha R Pai: Member






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